

Appendix

Adjusted Levels of Compensation under the Employees' Compensation Ordinance with effect from 15 Apr 2021

Items under Employees' Compensation Ordinance	Previous Level (HK\$)	New Level with effect from 15 Apr 2021 (HK\$)
1. Ceiling of the monthly earnings (for calculating compensation for death and permanent total incapacity)	30,530	35,600
2. Minimum amount of compensation for death	440,200	473,610
3. Minimum amount of compensation for permanent total incapacity	499,840	537,780
4. Compensation for employees requiring attention by another person	599,230	644,710
5. Minimum amount of surcharge on late payment of compensation		
5.1. Initial surcharge	710	760
5.2. Further surcharge	1,430	1,540
6. Maximum amount of funeral expenses	87,330	92,670
7. Maximum amount of the cost of supplying and fitting a prosthesis or surgical appliance	41,750	44,300
8. Maximum amount of the cost of the repair and renewal of a prosthesis or surgical appliance	126,490	134,220
9. Minimum monthly earnings (for calculating periodical payments during work injury sick leave)	4,500	5,310

附錄

《僱員補償條例》下獲上調的補償金額

由 2021 年 4 月 15 日起開始生效

《僱員補償條例》的項目	舊有的金額 (港元)	由 2021 年 4 月 15 日起新生效的 金額 (港元)
1. 每月收入上限 (用以計算死亡及永久完全喪失工作能力的補償)	30,530	35,600
2. 死亡補償的最低金額	440,200	473,610
3. 永久完全喪失工作能力補償的最低金額	499,840	537,780
4. 給予需要別人照顧的僱員的補償	599,230	644,710
5. 過期支付補償的最低附加費		
5.1. 初步附加費	710	760
5.2. 進一步附加費	1,430	1,540
6. 殯殮費上限	87,330	92,670
7. 供應及裝配義製人體器官或外科器具的最高費用	41,750	44,300
8. 維修及更換義製人體器官或外科器具的最高費用	126,490	134,220
9. 每月最低收入 (用以計算工傷病假期間的按期付款)	4,500	5,310

